



TERMS OF REFERENCE (TOR)

Position Title: Regional Coordinator, Sustainable Energy for the Garments Industry & Beyond

Reports to: Sustainable Energy Lead, WWF Cambodia

Supervises: N/A

Location: Phnom Penh

Term: Three years, long-term consultancy, subject to renewal based on funding.

Date: May 2021

Position Summary:

The Regional Coordinator position provides an opportunity for a motivated individual to contribute in advancing a more sustainable power sector in Cambodia, Myanmar and India. In collaboration with WWF Cambodia's Sustainable Energy team and WWF's global experts, the Regional Coordinator will manage and implement the "Sustainable Energy for the Garment Industry & Beyond" project covering Cambodia and Myanmar. The project is part of the partnership between WWF and H&M.

The Regional Coordinator shall also support WWF Cambodia's and WWF Myanmar's efforts toward expanding the countries' renewable energy and energy efficiency portfolio, phasing out coal and promoting free flowing rivers in the Greater Mekong.

I. Main Responsibilities:

Under the supervision of WWF Cambodia's Sustainable Energy Lead, and in collaboration with WWF Myanmar and WWF global experts:

A. Project design and implementation:

- Jointly with WWF's Manager of Applied Energy Solutions, technically support the implementation of rooftop solar PV installations in H&M supplier factories in Cambodia, Myanmar, and India. This includes establishing partnerships with H&M supplier factories in Cambodia, Myanmar and building a network of reliable rooftop solar PV installers in Cambodia, Myanmar and India.
- Support the sustainable energy advocacy portfolios of WWF Cambodia and WWF Myanmar in collaboration with the offices' Sustainable Energy Leads. This includes: (i) building partnerships with relevant governmental institutions and non-state actors as well as (ii) applying rigorous creative thinking to analyze and develop advocacy methods and interventions to bring sustainable energy issues to government counterparts, businesses and the public in a way that engages and leads to changes in decision-making and behavior.

- Collaborate with local and international developers to develop a pipeline of non-hydro RE projects. This includes: assessing viable non-hydro based renewable energy options, , developing sustainable financing models, and identifying solutions to manage energy demand in key economic sectors.

B. Fund-raising and finance management

- Support fundraising activities with international and bilateral donors as well as development partners in Cambodia.
- Lead project monitoring and evaluation

C. Communication and outreach

- Support the design, planning and execution of WWF-internal and external communication strategies to ensure continued coverage on promoting sustainable energy solutions both within Cambodia and in the broader Mekong region.

II. Qualifications:

Education and Experiences:

- A degree in electrical engineering or other relevant field.
- Technical knowledge and experience in solar PV solutions, experience in rooftop solar PV an advantage
- At least 3 years work experience on energy issues in Cambodia, preferably in the country's power sector.
- Firm grasp of sustainable energy concepts, principles and technological trends

Skills and Abilities:

- Ability to think strategically and creatively.
- Interest in energy advocacy in a politically complex context.
- Sound knowledge of sustainable energy issues, including technical knowledge on non-hydro renewables and energy efficiency.
- Experience in multi-stakeholder partnership and relationship development.
- Good communication skills in both written and spoken English
- Strong problem solving skills needed to produce results in a challenging environment.
- Ability to work proactively and effectively with various stakeholders and mobilize their active participation towards the project goals.
- Ability to operate independently and with limited supervision in a fast paced environment.
- Excellent interpersonal, communication and diplomatic skills with the ability to manage and interact at all levels of an international, multicultural and multilingual organization.
- Identifies and aligns with the core values of the WWF organization: Courage, Collaboration, Respect & Integrity;
- Adheres to WWF's brand values: Knowledgeable, Optimistic, Determined and Engaging;
- Demonstrates WWF behaviours in ways of working: strive for impact, listen deeply, collaborate openly and innovate fearlessly.

This TOR covers the main tasks and conveys the spirit of the sort of tasks that are anticipated proactively from staff. Other tasks may be assigned as necessary according to organizational needs.

Prepared by Line Manager: _____ Date: _____

Reviewed & Approved by 2nd Line Manager: _____ Date: _____

Reviewed & Approved by HR Manager: _____ Date: _____

Accepted by Staff member: _____ Date: _____